

SUBJECT: All Full-time and Adjunct Faculty Annual Course Observation

DATE: June 7, 2018

Policy for: University of South Carolina Beaufort

Issued by: USCB Academic Affairs Office

Approval: Deans Council, October 23, 2018

Academic Affairs Council, November 14, 2018

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PURPOSE: Improve faculty teaching through peer course observation and feedback

1. All USCB faculty shall be observed by the department chair or a faculty peer their first semester and annually thereafter.
2. The supervisor or peer faculty observer will draft written feedback. Faculty should meet to discuss the observation and feedback.
3. The observee may elect to use observer feedback for annual evaluation as well as promotion and tenure purposes.
4. Faculty already observed by their supervisor for the year may use that evaluation as their annual observation.