



UNIVERSITY OF
SOUTH CAROLINA
BEAUFORT

Al M. Panu, Ph.D.
Chancellor

TO: All USCB Faculty & Staff
FROM: Al M. Panu, Chancellor *AMP*
Date: October 28, 2016
RE: **Sexual Harassment & Related Equal Opportunity Programs Training**

USCB is hosting a Sexual Harassment and related training session for all faculty and staff on Friday, November 11 at 1:30 p.m. in Library 237 on the Hilton Head Gateway Campus. The purpose of this training session is to make certain that all faculty and staff can be advised and updated on developing an understanding that Sexual Harassment is a serious issue in both the workplace and academic arena on college and university campuses around the United States and that all persons on college and university campuses around the nation need to be knowledgeable about this issue, which is impacting faculty, staff, students and university representatives nationwide in this country. We note even here in the state of South Carolina we have had colleges and universities impacted and found to be in violation of state and federal law as it relates to allegations of Sexual Harassment and related EOP issues.

Accordingly, our USC President and Provost have asked that on all our USC campuses that our faculty and staff must be provided basic training and develop an understanding that all faculty, staff, students and visitors can be impacted by Sexual Harassment and related issues, and understand that there are serious penalties that can be imposed by the University, as well as state and federal laws for any persons (faculty, staff and students) who are found guilty of Sexual Harassment and related faculty, staff and student EOP issues.

This training session is designed to help all of us understand how we as a team can prevent Sexual Harassment and related EOP issues from occurring in our workplace and academic environment and what we should do if we are sexually harassed or have knowledge if someone is being sexually harassed at any time in our academic or workplace environment. Finally, please note it is our job and responsibility as faculty and staff to become knowledgeable about how to protect our professional reputation and to ensure the safety and protection of all our faculty, staff and students who may be impacted by any type of illegal Sexual Harassment or related EOP issues.

As always, remember knowledge is power and knowledge of what is right and what is wrong protects all persons. Thank you and we look forward to your attending this training.