

Curriculum Vitae

Jose-Luis (Joe) Castro Iglesias

EDUCATION

Doctor of Business Administration (DBA), Specialization: *Strategic Management* 2017
University of Florida

Master of Science in Organizational Behavior 2014
New York University
Completed two semesters; Withdrew to pursue doctoral studies

Master of Business Administration (MBA) 2002
Mackenzie University, Sao Paulo, Brazil

Bachelor of Science in Psychology, Minor in Applied Statistics 2010
Kennesaw State University, Kennesaw, GA

Bachelor of Business Administration 1992
UNIFACS, Salvador, Brazil

ACADEMIC EXPERIENCE

University of South Carolina Beaufort, *Tenure-Track Assistant Professor of Management*
2018-Present
Department of Business Administration

Viterbo University, *Tenure-Track Assistant Professor of Management*
2016-2018
College of Business and Leadership

University of Wisconsin-La Crosse, *Associate Lecturer of Management*
2015-2016
College of Business Administration

Kennesaw State University, *Instructor*
2008-2010
College of Humanities and Social Sciences

Ibirapuera University, *Clinical Professor of Management*
2003
College of Business, Sao Paulo, Brazil

UniABC University, *Clinical Professor of Management*
College of Business, Santo Andre, Brazil
2001-2003

TEACHING INTERESTS

Management courses in Strategic Management, International Business, Principles of Management, Business Research Methods and Statistics, Organizational Behavior, and Entrepreneurship. Face-to-face and online delivery.

RESEARCH INTERESTS

Strategic Management, International Business, Entrepreneurship, and Health Care Management

PUBLISHED AND UNDER REVIEW PAPERS

Iglesias, J.L., Failing to pull the plug: The role of CEO regulatory focus in divestment in the U.S. retail industry. *International Journal of Organizational Analysis*. Status: Under Review – second round.

Iglesias, J.L., Iglesias, A.E. Young at heart: The effect of subjective age and temporal focus on entrepreneurial intentions. Conference Presentation: *Western Academy of Management Conference 2020*.

Iglesias, A.E., **Iglesias, J.L.**, Hinestroza, M. Hanashiro, D., Teixeira, M.L. The role of managers' strategic mindsets in the attitude toward corporate social responsibility: A cross-national study. Conference Presentation: *Western Academy of Management Conference 2021*.

WORKING PAPERS

Iglesias, J.L., Kratky, R. The Health Care Sector and Hispanic Minorities in the South Carolina Low Country. Target: *TBD*. Status: Data collection in progress.

Iglesias, J.L., Iglesias, A.E. Young at heart: The effect of subjective age and temporal focus on entrepreneurial intentions. *International Journal of Entrepreneurial Behavior & Research*. Status: Work in progress.

Iglesias, J.L. Mixed signals: The interactive effects of share repurchases and scope decisions on abnormal returns. Target: *TBD*. Status: Theory development in progress.

Iglesias, A.E., **Iglesias, J.L.**, Hinestroza, M. Hanashiro, D., Teixeira, M.L. The role of managers' strategic mindsets in the attitude toward corporate social responsibility: A cross-national study. Target: *Journal of Business Ethics*. Status: Literature review in progress.

Lacayo, E. **Iglesias, J.L.** The Impact of carbon emissions on performance indicators: Evidence from four countries. Target: *TBD*. Status: Data analysis in progress.

PEER-REVIEWED CONFERENCE PRESENTATIONS

Brock, C.L., Iglesias, J.L. The Music of Business: Exploring Entrepreneurial Intentions of Independent Record Label Artists. *Seven Rivers Research Symposium*, Viterbo University, La Crosse, WI

Iglesias, J.L., Iglesias, A.E., Hinestroza, M. Hanashiro, D., Teixeira, M.L. (2016). The role of managers' strategic mindsets in the attitude toward corporate social responsibility: A cross-national study. *Global Strategy and Emerging Markets Conference*, Miami, FL.

Iglesias, J.L. (2016). Employee attitudes toward organizational change: A cognitive and social psychological perspective. *Western Academy of Management Conference*, Portland, OR.

Iglesias, J.L. (2016). Mixed Signals: The Interactive Effects of Share Repurchases and Scope Decisions on Abnormal Returns. *Midwest Academy of Management Conference*, Fargo, ND.

SSRN PAPERS

My SSRN website: http://papers.ssrn.com/sol3/cf_dev/AbsByAuth.cfm?per_id=2129198

Iglesias, J.L. Employee's Attitudes Toward Organizational Change: A Cognitive and Social Psychological Perspective. <http://dx.doi.org/10.2139/ssrn.2334426>

Iglesias, J.L. Transformational leadership ethical dilemma: To comply or not to comply with the organization's unethical practices. <http://dx.doi.org/10.2139/ssrn.2334391>